



The Chair's Award: Best Approach to Diversity, Equity & Inclusion

Awarded for an approach which applied a clear Diversity, Equity & Inclusion focus, leading to a decision being made which had an impact on the UK business and/or patient access to medicine

"Boehringer Ingelheim is proud to sponsor the Chair's Award: Best Approach to Diversity, Equity and Inclusion. As leaders in the pharmaceutical industry, we are committed to building better futures for all. From engaging with our patients and customers to our wonderful people and partnerships – our colleagues at Boehringer are passionate about driving proactive change which positively impacts our workplace, our community and our industry. Our commitment to equitable and inclusive policies, practices, processes, and culture is unwavering, which is why this award matters so much to us."

Sponsored by



Winning Entry:

Leaving Nobody Behind in HIV Prevention and Care



Kathryn Carroll
Gilead Sciences Ltd



Harriet Karia
Cuttsy+Cuttsy



Philippa Pristerà
Cuttsy+Cuttsy



Sonal Patel
Cuttsy+Cuttsy

Winners' Statement

"We are delighted to receive this award. Everyone benefits from inclusive healthcare, HCPs and the transgender community alike. In the end, this isn't just a campaign. It's our commitment to make sure nobody gets left behind in HIV care."

Executive Summary

Lack of inclusive HIV care for the transgender community has contributed to the UK's trans healthcare crisis.

We needed to understand the daily challenges experienced by patients and providers and uncover how we could rebuild the trans community's trust in sexual health services, making the British HIV Associations (BHIVA) standards of care a reality for everyone.

The solution? Working with a powerhouse of experts and advocates to co-create transgender training that includes appropriate language, practical tips and real-life stories to reflect the needs of the trans community and empower HCPs to make trans-inclusive practices the new normal.